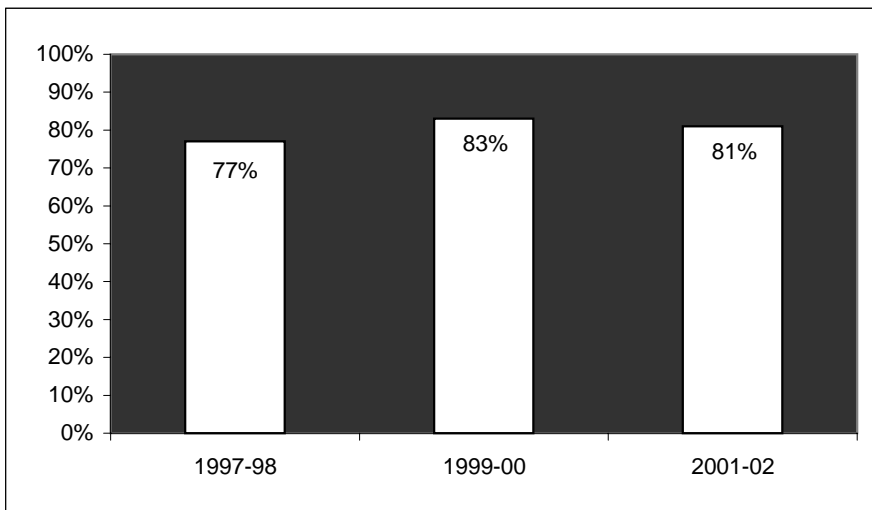


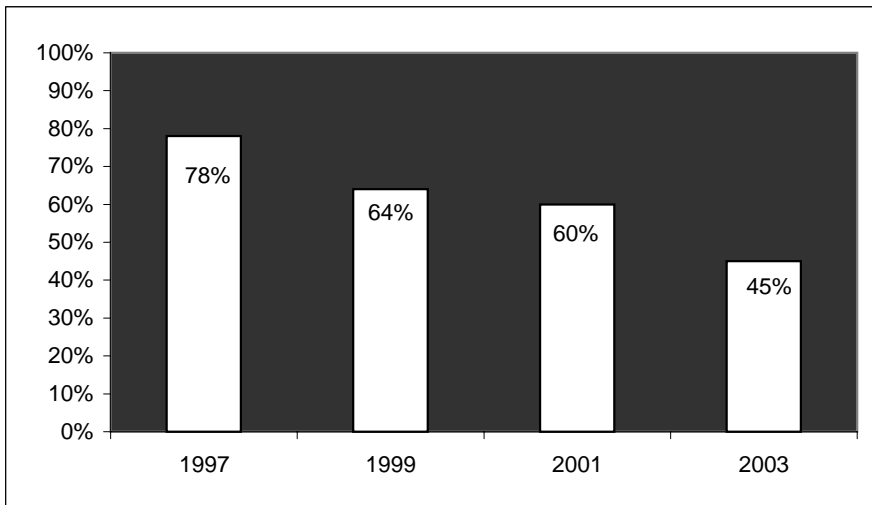
Result 2: Improve the quality and productivity of the workforce

1(a) Percent of Employer Demand Met for Trained Workers (for Jobs Not Requiring a Baccalaureate Degree)



Source: Workforce Training and Education Coordinating Board, 2004.

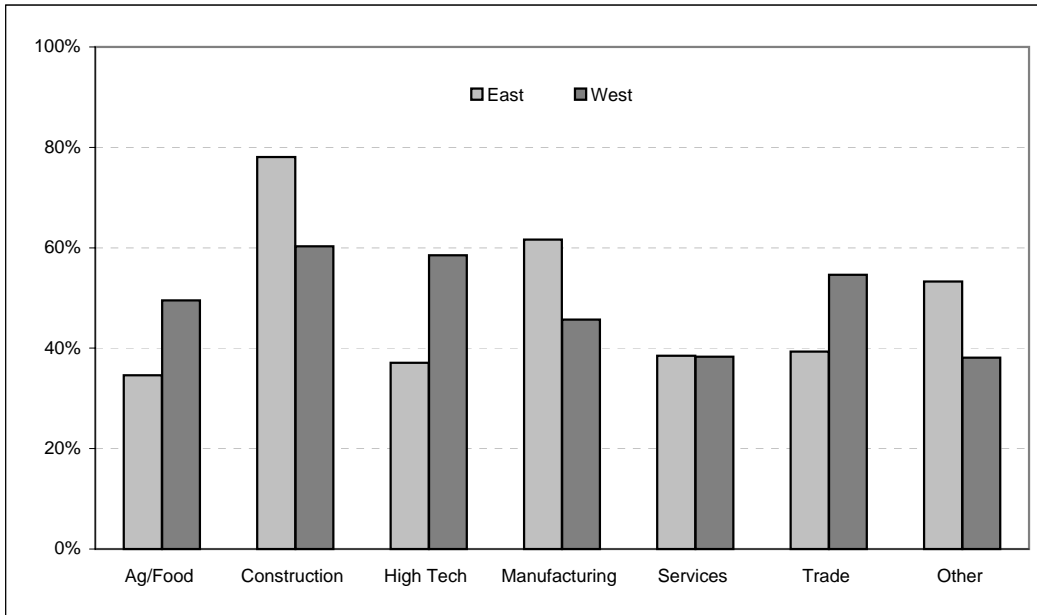
1(b) Percent of Businesses Reporting Difficulty Hiring Skilled Workers (Among Those Attempting to Hire)



Source: Workforce Training and Education Coordinating Board, Employer Needs and Practices Survey, 2004.

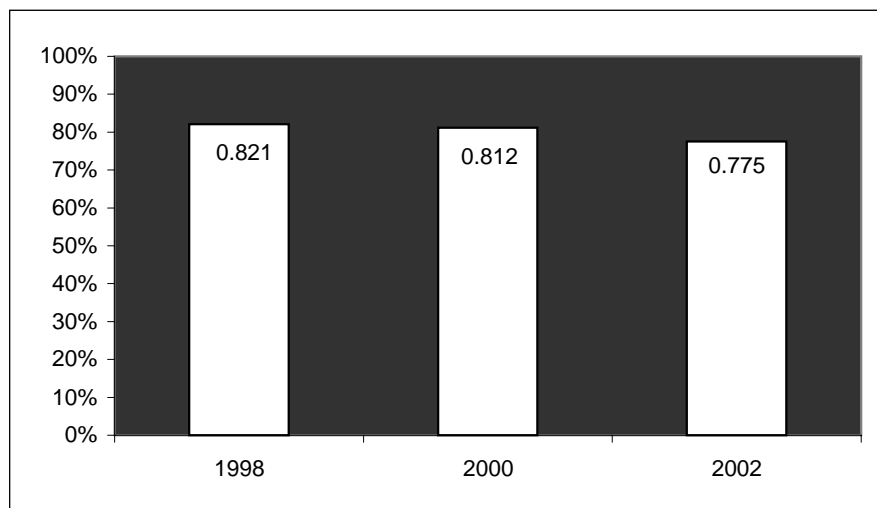
Additional Detail for Indicator 1(b) by Industry and Region for 2003

Among Firms Looking, Percentage Reporting Difficulty (2003)	East	West	Industry Average
Agriculture/Food	35%	50%	44%
Construction	78%	60%	65%
High Tech	37%	59%	54%
Manufacturing	62%	46%	49%
Services	39%	38%	38%
Trade	39%	55%	51%
Other	53%	38%	42%
Regional Average	45%	46%	45%



Source: Workforce Training and Education Coordinating Board, Employer Needs and Practices Survey, 2004

2(a) Percent of Prime Working Age Population Employed (Ages 25-54)

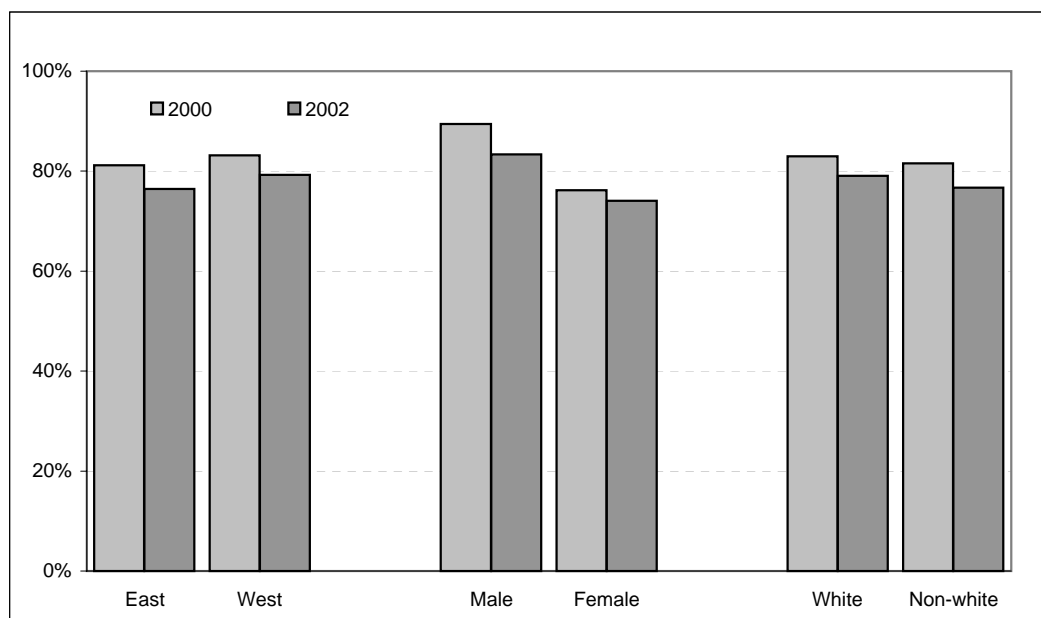


Source: Office of Financial Management, State Population Survey.

Additional Detail for Indicator 2(a) by Region, Gender, Race

	2000	2002
Geography		
East (East Balance, Spokane, Yakima-	81%	76%
West (North Sound, West Balance, King County, Other Puget Metro, Clark County)	83%	79%
Gender		
Male	89%	83%
Female	76%	74%
Race		
White	83%	79%
Non-white*	82%	77%

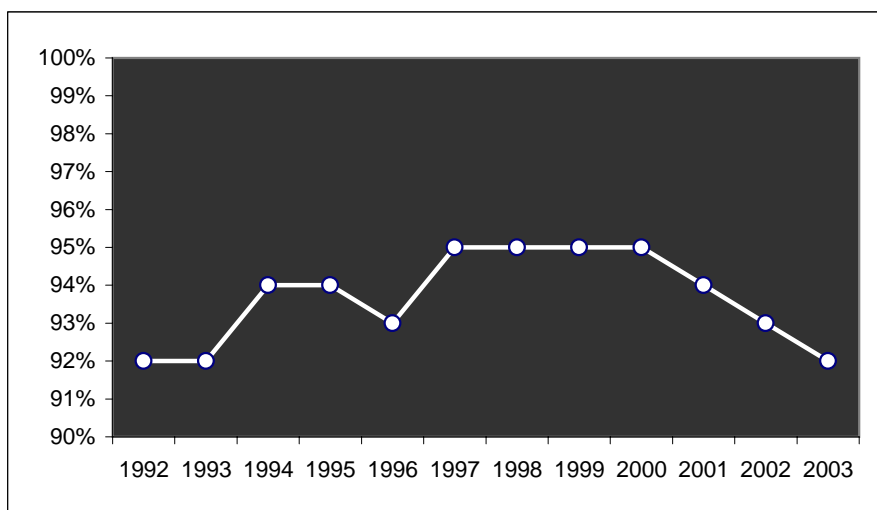
*Note: The 95 percent confidence interval for non-white is 4.2 percent for 2000 and 3.9 percent for 2002.



Source: Office of Financial Management, State Population Survey.

2(b) Percent of State Labor Force Employed

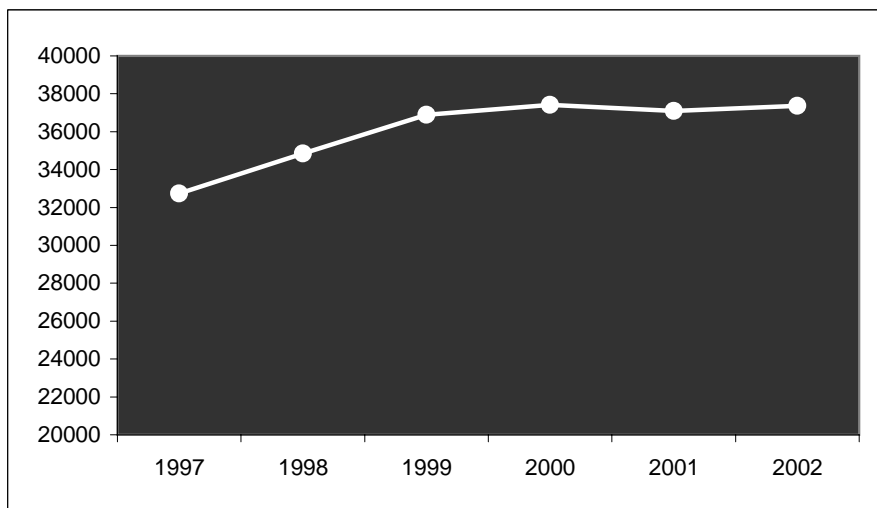
	1996	1997	1998	1999	2000	2001	2002	2003
Percent Employed	93%	95%	95%	95%	95%	94%	93%	92%



Source: Employment Security Department.

3(a) Washington Average Annual Wage (Inflation Adjusted)

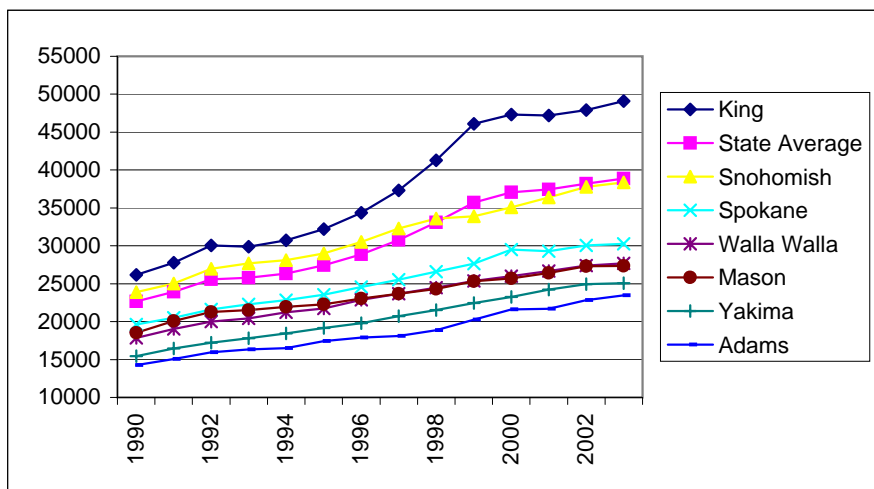
	1997	1998	1999	2000	2001	2002
Average Wage	\$32,733	\$34,856	\$36,894	\$37,422	\$37,094	\$37,366



Source: U.S. Bureau of Economic Analysis.

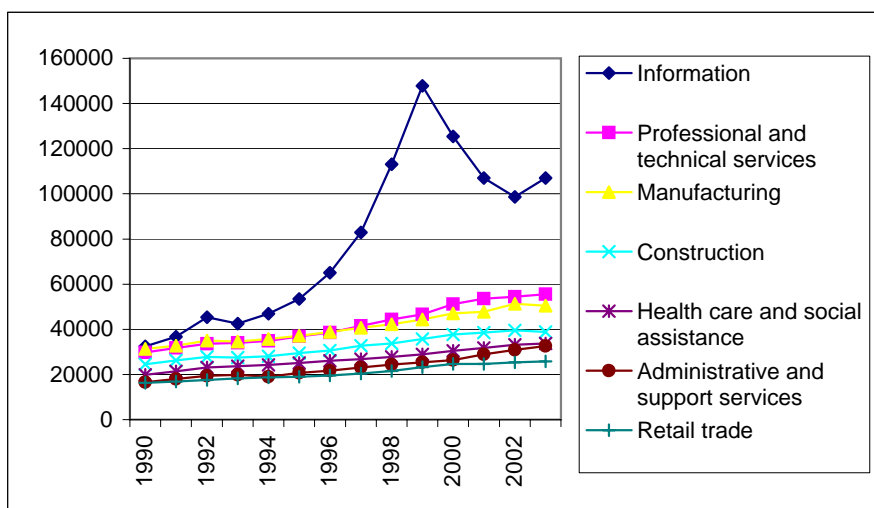
Additional Detail on Earnings Trends by Region and Industry

Average Annual Wages in Selected Counties (1990 - 2003)



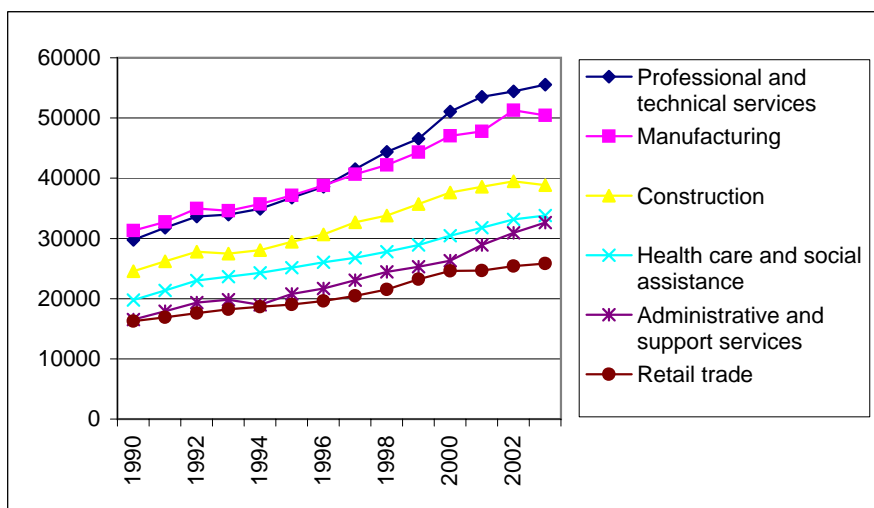
Note: Annual covered wages, not inflation adjusted.
Source: Employment Security Department.

Average Annual Wages in Selected Industries (1990 - 2003)



Note: Annual covered wages, not inflation adjusted.
Source: Employment Security Department.

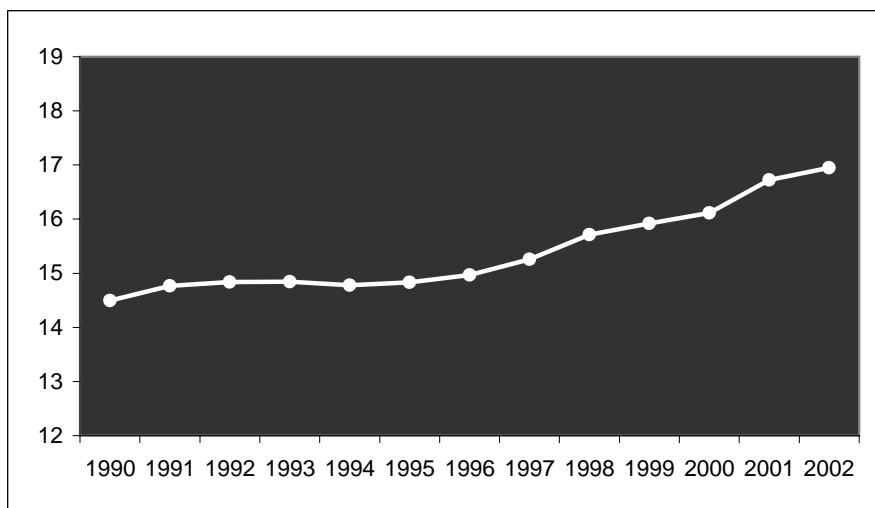
Average Annual Wages for Selected Industries, Without Information (1990 - 2003)



Note: Annual covered wages, not inflation adjusted.
Source: Employment Security Department.

3(b) Washington Median Hourly Wage (Inflation Adjusted)

	1997	1998	1999	2000	2001	2002
Median Wage	\$15.25	\$15.71	\$15.92	\$16.11	\$16.72	\$16.95



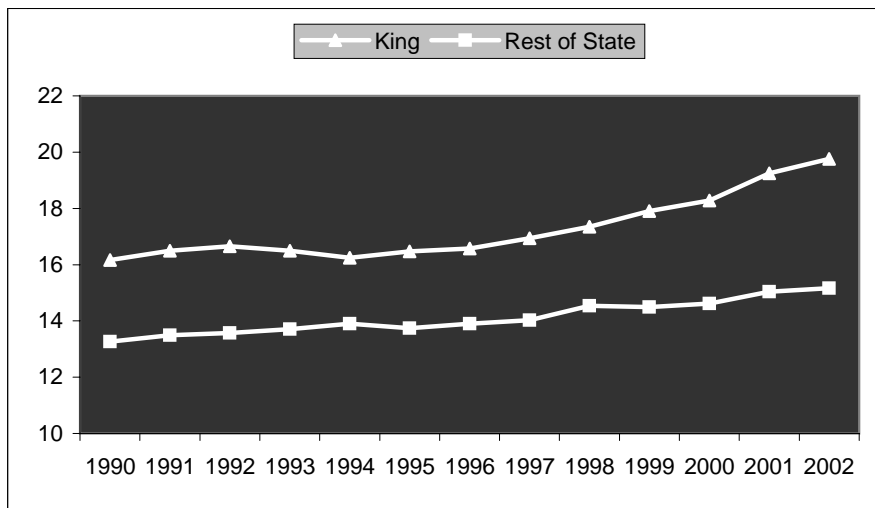
Note: The median is the middle value of the wage distribution; half the workers receive a wage higher than the median and half receive a wage lower than it.

Source: Employment Security Department.

Additional Detail on Indicator 3(b) by Region

Median Hourly Wage in King County Versus Rest of State

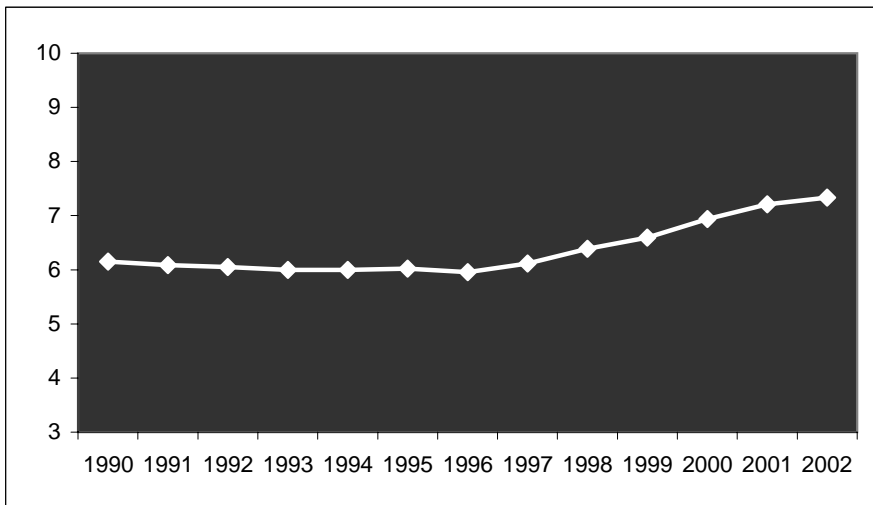
	1997	1998	1999	2000	2001	2002
King	\$16.94	\$17.35	\$17.90	\$18.28	\$19.25	\$19.76
Rest of State	\$14.03	\$14.54	\$14.49	\$14.61	\$15.04	\$15.16



Source: Employment Security Department.

3(c) Average Hourly Wage for the Lowest-Paid 20 Percent (Inflation Adjusted)

	1997	1998	1999	2000	2001	2002
Average	\$6.12	\$6.39	\$6.59	\$6.93	\$7.21	\$7.34

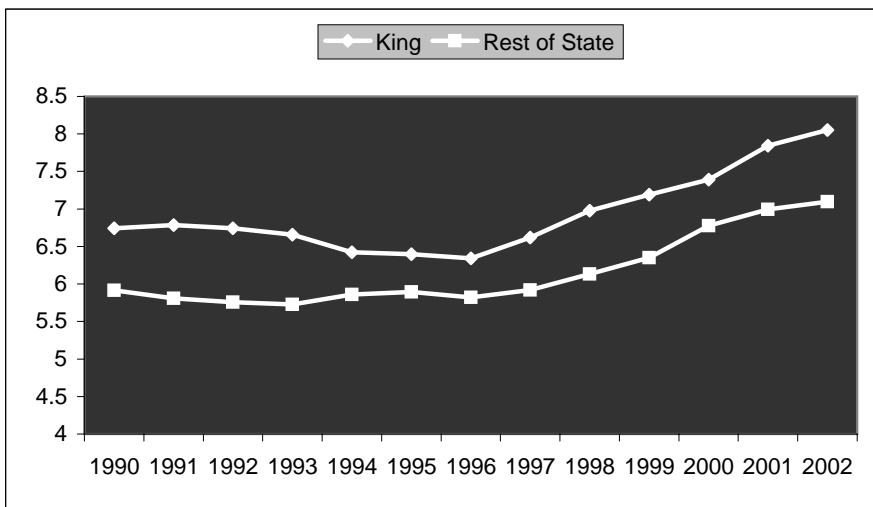


Source: Employment Security Department.

Additional Detail on Indicator 3(c) by Region

Average Hourly Wage of Lowest-Paid 20 Percent in King County Versus Rest of State

	1997	1998	1999	2000	2001	2002
King	\$6.62	\$6.98	\$7.19	\$7.39	\$7.84	\$8.05
Rest of State	\$5.92	\$6.13	\$6.35	\$6.78	\$6.99	\$7.10



Source: Employment Security Department.